

**Chuck Grawey**  
Chief Executive Officer

Chuck Grawey is Chief Executive Officer at Vercipia. Prior to that, he led the Safety and Operations (S&O) effort for BP's global Biofuels business, which was created in 2006. Mr. Grawey's S&O responsibilities included the support and oversight of BP's existing Biofuels Joint Ventures and potential future projects including ethanol manufacturing facilities in the UK and Brazil, and agricultural operations in Brazil, India and African regions. Previously, Mr. Grawey led BP's Fuels Management Group in the US. This team was responsible for the US fuels product slate strategic direction and encompassed both the existing product line and biofuels initiatives. Mr. Grawey joined BP in 2000 as the President of Castrol Heavy Duty Lubricants. This \$160M, 300 employee organization, manufactured and marketed lubricants throughout the US.

Prior to joining BP, Mr. Grawey had an extensive career with Mobil Corp., working in retail fuels, fuels and lubes marketing, finance, strategic accounts, and projects both in domestic and international markets.

Mr. Grawey holds degrees in marketing and management.

**Barbara G. Littlefield**  
Chief Financial Officer

Barbara (Bar) Littlefield is Chief Financial Officer at Vercipia. Previously, she was Vice President, Commercial Development and Finance at Verenum Corporation. Ms. Littlefield joined Celunol in October, 2006, before its merger with Diversa to form Verenum. Prior to that she was with InterGen, where she was responsible for corporate and project finance related matters associated with equity funding, project development and acquisition of power generation assets. Prior to InterGen, Ms. Littlefield was a corporate finance executive at J. Makowski Company, an independent power developer. Ms. Littlefield worked in corporate finance at Bankers Trust Company and as an economist at the United Nations Industrial Development Organization.

Ms. Littlefield holds a B.A. degree in Economics from Georgetown University and an M.B.A. from the Harvard Business School.

**Charles F. Davis**

Executive Vice President, Development

Charles (Chuck) Davis is Executive Vice President, Development at Vercipia. Prior to that, we was Senior Vice President of Commercial Development at Verenum Corporation, following the merger of Diversa Corporation and Celunol Corporation in 2007. Mr. Davis joined Celunol in 2006. Previously, Mr. Davis worked for InterGen, a world-wide power generation company owned by Bechtel and Shell, which developed, financed and built over 18,000 MW of generation capacity. At InterGen, he was responsible for a range of matters associated with the development and commercial restructuring of power generation assets. Additionally, as Managing Director for InterGen's United Kingdom Business, he was responsible for leading its Edinburgh, Scotland based asset management team, and had Profit & Loss responsibility for the company's \$1.5 billion UK portfolio. Prior to joining InterGen in 1994, he was a developer of power projects in the United States, South America and Asia for J. Makowski Associates, a Boston Based energy development company. Prior to that, he worked on a number of strategic and financial initiatives on behalf of New England Electric System (now National Grid USA). Mr. Davis is also a former Marine Captain who served with the First Marine Division.

Mr. Davis holds a B.A. in Economics from Tufts University and an M.B.A. from the Amos Tuck School of Business at Dartmouth College.

**Thomas Krisa**

Executive Vice President, Engineering and Construction

Thomas (Tom) Krisa is Executive Vice President of Engineering and Construction at Vercipia. Prior to this role, he held positions of Senior Project Manager with BP's Russian joint venture, TNK-BP, and as the Deputy General Manager of Manufacturing for BP Zhuhai, chemical production joint venture in China. He also spent many years with BP's predecessor company, Amoco beginning in 1981. Mr. Krisa has broad experience in project management, operations management, engineering, and business development in the oil & gas production and chemicals manufacturing businesses of BP.

Mr. Krisa has a B.S. degree from the University of Oklahoma.